DEALING WITH INFECTIOUS DISEASES AND EXCLUSION

The National Quality Standard requires early childhood education and care services implement specific strategies to minimise the spread of infectious illness and maintain a healthy environment for all children, staff, educators and families.

The spread of infections in the early childhood environment is facilitated by microbial contamination of the environment, as well as the greater exposure to young children who are still developing hygienic behaviours and habits. Our Family Day Care (FDC) Service will minimise children's exposure to infectious diseases by ensuring FDC educators and staff adhere to all recommended guidelines from relevant authorities regarding the prevention of infectious diseases, promoting practices that reduce the transmission of infection, ensuring the exclusion of sick children and educators, supporting child immunisation, and implementing effective hygiene practices.

Our FDC Service will provide up-to-date information and advice to parents, families and educators sourced from the Australian Government Department of Health, Australian Health Protection Principal Committee (AHPPC) and state Ministry of Health about infectious diseases as required. Recommendations from the Health Department will be strictly adhered to at all times.

NATIONAL QUALITY STANDARD (NQS)

QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY				
2.1	Health	Each child's health and physical activity is supported and promoted.		
2.1.1	Wellbeing and comfort	Each child's wellbeing and comfort is provided for, including appropriate opportunities to meet each child's needs for sleep, rest and relaxation.		
2.1.2	Health practices and procedures	Effective illness and injury management and hygiene practices are promoted and implemented.		
2.2	Safety	Each child is protected.		

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EDUCATION AND CARE SERVICES NATIONAL LAW AND REGULATIONS				
Sec. 172	Offence to fail to display prescribed information			
Sec.174(2)(a)	Serious incident- any emergency for which emergency services attended			
12	Meaning of serious incident			
77	Health, hygiene and safe food practices			
83	Staff members and family day care educators not to be affected by alcohol or drugs			
85	Incident, injury, trauma and illness policies and procedures			
86	Notification to parents of incident, injury, trauma and illness			
87	Incident, injury, trauma and illness record			
88	Infectious diseases			
89	First aid kits			
90	Medical conditions policy			
92	Medication record			
93	Administration of medication			
162	Health information to be kept in enrolment record			
168	Education and care service must have policies and procedures			
169	Additional policies and procedures for family day care service			
170	Policies and procedures to be followed			
172(2)(g)	a notice stating that there has been an occurrence of an infectious disease at the premises			
173	Prescribed information to be displayed			
	Prescribed information to be notified to the Regulatory Authority-			
175(2)(c)	(2) any circumstance arising at the service that poses a risk to the health, safety or wellbeing of a child or children attending the service			
176A	Prescribed information to be notified to approved provider by family day care educator			

RELATED POLICIES

Administration of Medication Policy Immunisation Policy Bottle Safety and Preparation Policy Incident, Injury, Trauma and Illness **Policy** Child Safe Environment Policy **Medical Conditions Policy** Code of Conduct Nappy Change and Toileting Policy **Dental Health Policy** Physical Environment Policy **Enrolment Policy** Pregnancy in Early Childhood Policy Family Communication Policy Privacy and Confidentiality Policy Governance Policy Sleep and Rest Policy Hand Washing Policy

PURPOSE

Health and Safety Policy

Children encounter many other children and adults within the FDC environment which can result in the contraction of infectious illnesses. Our FDC Service has a duty of care to ensure that

Work Health and Safety Policy

children, families, educators and visitors of the Service are provided with a high level of protection during the hours FDC educators provide education and care to children. We aim to minimise cross contamination and the spread of infectious illnesses by implementing best practice and high standards of personal hygiene within our FDC Service.

This policy communicates clear directions and guidance about protocols and actions to be followed to avoid adversely affecting the safety and health of children, other staff members and visitors to the service. A simple, safe and effective way of protecting individuals and others within the community against harmful diseases is immunisation.

SCOPE

This policy applies to children, families, the approved provider, nominated supervisor, coordinator, educators, educator assistants, students, volunteers and visitors of the FDC Service.

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IMPLEMENTATION

Under the Education and Care Services National Regulations, the approved provider must ensure policies and procedures are in place in relation to dealing with infectious diseases. (ACECQA, August 2021). Our FDC Service is committed to minimise the spread of infectious diseases and viruses by implementing recommendations as stated in the Staying healthy: *Preventing infectious diseases in early childhood education and care services* (Fifth Edition) developed by the Australian Government National Health and Medical Research Council and advice provided from the Australian Health Protection Principal Committee (AHPPC).

We are guided by decisions regarding exclusion periods and notification of infectious diseases by the *Australian Government- Department of Health* and local Public Health Units in our jurisdiction as per the Public Health Act. Recommendations for managing positive cases of COVID-19 in early education and care is provided by *NSW Health*.

The need for exclusion and the length of time a person is excluded from the Service depends on:

- how easily the infection can spread
- how long the person is likely to be infectious and
- the severity of the infectious disease or illness.

This policy must be read in conjunction with our other Quality Area 2 policies:

- o Immunisation Policy
- o Incident, Injury, Trauma and Illness Policy
- Medical Conditions Policy and
- o Handwashing Policy

PREVENTING INFECTIOUS DISEASES

Children enter education and care services when their immune systems are still developing. They have not been exposed to many common germs and therefore are susceptible to bacteria that may cause infections. Given the close physical contact children have with other children in early childhood and care, it is very easy for infectious diseases and illnesses to spread through normal daily activities as germs can be picked up directly from an infected

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person or from the environment. It is important to understand that an infected person may not show any signs or symptoms of illness.

Our FDC Service implements rigorous hygienic practices to limit the spread of illness and infectious diseases including:

- · effective hand washing hygiene
- · cough and sneeze etiquette
- appropriate use of gloves
- exclusion of children when they are unwell or displaying symptoms of an infectious disease or virus
- effective environmental cleaning including toys and resources and bedding
- encouraging use of the outdoors environment
- requesting parents and visitors to wash their hands with soap and water or hand sanitizer upon arrival and departure at the FDC Service
- ensuring adequate ventilation
- encouraging children, FDC educators or staff to seek medical attention and get tested if they show symptoms of an infectious disease or virus, including COVID-19.

IMMUNISATION REQUIREMENTS

- Immunisation is a reliable way to prevent many childhood infectious diseases.
 Unvaccinated children due to their parent's conscientious objection are no longer able to be enrolled in approved early childcare services.
- Children who cannot be fully vaccinated due to a medical condition or who are on a
 recognised catch-up schedule may still be enrolled upon presentation of the appropriate
 form signed by a medical practitioner who meets the criteria stated by the Australian
 Government.
- Only parents of children (less than 20 years of age) who are fully immunised or are on a
 recognised catch-up schedule can receive Child Care Subsidy (CCS). The relevant
 vaccinations are those under the *National Immunisation Program* (NIP), which covers the
 vaccines usually administered before age five. These vaccinations must be recorded on
 the Australian Immunisation Register (AIR).
- FDC educators and other staff are highly recommended to keep up to date with all immunisations including yearly influenza vaccinations and COVID-19 vaccinations. These

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include vaccinations recommended by the National Health and Medical Research Council (NHMRC).

- The Australian Government recommends everyone over the age of 6 months have an annual Influenza (flu) vaccine and all adults receive COVID-19 vaccinations.
- Staff are required to provide an Immunisation History Statement from the Australian
 Immunisation Register (AIR) and/or records from their general practitioner to management for their staff record.
- Vaccination is important as not only can staff members and FDC educators catch a
 potentially serious infection such as measles or whooping cough, but they could also then
 inadvertently pass it onto children in their care who are too young to have had their
 vaccinations or to women who may be pregnant.
- Exclusion periods and notification of infectious diseases are guided by the Australian
 Government- Department of Health and local public health units in our jurisdiction as per
 the Public Health Act. These apply to children and staff at the Service. In the event of an
 outbreak of a vaccine preventable disease at our Service, staff who are not vaccinated will
 be notified and should be excluded from the workplace. [See: Immunisation Policy for
 further information]

EXCLUDING CHILDREN FROM THE FDC SERVICE

When a child has been diagnosed with an illness or infectious disease, the FDC Service will refer to

information about recommended exclusion periods from the <u>Public Health Unit</u> (PHU) and Staying healthy in Childcare: Preventing infectious diseases in early childhood education and care services.

- When an infectious disease has been diagnosed, the FDC Service will display appropriate
 documentation and alerts for families including information on the illness/disease,
 symptoms, infectious period and the exclusion period. (This information can be obtained
 from Staying healthy: Preventing infectious diseases in early childhood education and care
 and Public Health Unit, or Department of Health).
- If a vaccine preventable disease occurs in the FDC Service, children who have not been fully immunised will be excluded from care; staff who are not vaccinated will be notified and should be excluded from the workplace
- Management will check all children's Immunisation records and alert parents as required
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- A medical clearance from the child's General Practitioner stating that the child is cleared to return to the childcare setting will also be required before the child returns to care
- Children that have had diarrhoea or vomiting will be asked to stay away from the Service for 48 hours after symptoms have ceased to reduce infection transmission as symptoms can develop again after 24 hours in many instances
- Children who have COVID-19 symptoms (fever, cough, sore throat, shortness of breath)
 will be requested to self-test using a rapid antigen test (RAT) and stay away from the
 service for 5 days, and can then return if symptoms have ceased.

REPORTING OUTBREAKS TO THE PUBLIC HEALTH UNIT AND REGULATORY AUTHORITY (REG. 175 (2) (C)

Outbreaks of communicable diseases and contagious viruses represent a threat to public health. To help prevent outbreaks, the Department of Health monitors the number of people who contract certain infectious diseases and their characteristics, the recent travel or attendance of infected people in a public place or on public transport and works with health specialists and doctors to help prevent the transmission of diseases to other people.

The Public Health Act 2010 lawfully requires and authorises doctors, hospitals, laboratories, school

principals and childcare centre directors to confidentially notify the Public Health Unit of patients with certain conditions, and to provide the required information on the notification forms. Specialist trained public health staff review this information and if necessary, contact the patient's doctor, and sometimes the patient, to provide advice about disease control and to complete the collection of information.

All information is held confidentially in order to protect the patient's privacy.

FDC educators must notify the approved provider/nominated supervisor of any incidence of an infectious disease.

The approved provider is required to notify the local Public Health Unit (PHU) by phone (call 1300 066 055) as soon as possible after they are made aware that a child enrolled at the Family Day Care Service is suffering from one of the following vaccine preventable diseases

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- Diphtheria
- Mumps
- Poliomyelitis
- Haemophilus influenzae Type b (Hib)
- Meningococcal disease
- Rubella ('German measles')
- Measles
- Pertussis ('whooping cough')
- Tetanus

Notification is also required for:

 An outbreak of 2 or more people with gastrointestinal or respiratory illness in a two-day period

The approved provider/nominated supervisor will closely monitor health alerts and guidelines from Public Health Units and the Australian Government- Department of Health for any advice and emergency health management in the event of a contagious illness outbreak. The approved provider must also notify the regulatory authority of any incidence of a notifiable infectious disease or illness.

<u>Services in NSW</u>- A notification must be lodged through the <u>NQA-ITS</u> if there is an outbreak of COVID-19 in the service (5 cases or more within a 7-day period)

THE APPROVED PROVIDER/ NOMINATED SUPERVISOR WILL ENSURE:

- obligations under Education and Care National Law and Regulations are met and understood by all FDC educators, educator assistants and coordinators
- FDC educators, educator assistants, coordinators and staff comply with this policy
- all new employees and engaged educators are provided with a copy of this policy as part of their induction process
- families are aware of this Dealing with Infectious Diseases Policy upon enrolment
- infection control measures are implemented in each FDC residence or approved venue
- children are protected from harm by ensuring relevant policies and procedures are followed regarding health and safety within each family day care residence/or venue

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- an Immunisation History Statement for each child is collected on enrolment and maintained/updated regarding the child's immunisation status (AIR) and any medical conditions
- required enrolment information, including health and immunisation records of enrolled children is collected, maintained and appropriately and securely stored
- a staff immunisation record that documents each staff member's previous infection or immunisations (including dates) is developed and maintained
- the FDC Service implements recommendations from <u>Staying healthy in Child Care:</u>
 <u>Preventing infectious diseases in early childhood education and care services</u> to maintain a healthy environment
- that all information regarding the prevention and transmission of infectious diseases is sourced from a recognised health authority <u>Australian Government Department of Health</u>
- exclusion periods for people with infectious diseases recommended by Government
 Authorities are implemented for all educators, children, parents, families and visitors
- the Public Health Unit is notified as soon as possible after they are made aware that a child enrolled has a vaccinated preventable disease
- the Public Health Unit is notified in the event of an outbreak of viral gastroenteritis.
 Management must document the number of cases, dates of onset, duration of symptoms.
 An outbreak is when two or more children or staff have a sudden onset of diarrhoea or vomiting in a 2-day period. (NSW Government- Health 2019)
- after confirmation that a child is suffering from an infectious disease, and as soon as
 practical, the family of each child enrolled in the FDC Service must be notified whilst
 maintaining the privacy of the ill/infectious child. Communication may be:
 - o verbal
 - o through a letter from the educator or approved provider
 - o via electronic message- text message or email
 - o notice displayed at the approved FDC Service residence or venue
- families are advised that they are requested to alert the FDC Service if their child is diagnosed with an infectious illness, including COVID-19
- families are advised to keep children at home if they are unwell. If a child has been sick, they must be well for 24hrs before returning to the FDC Service. If the illness is related to gastroenteritis the child is not to return to the Service for up to 48 hours (see: exclusion periods)

- daily attendance records for staff, children and visitors are up to date at all times
- safe health and hygiene practices are implemented at all times throughout the day
- FDC educators routinely role model hand washing, hand drying, cough and sneeze etiquette
- effective environmental cleaning policies and procedures are adhered to all times
- children are supported in their understanding of health and hygiene practices throughout the daily program and routine (hand washing, hand drying, cough and sneeze etiquette)
- families are provided with relevant sourced materials and information on infectious diseases, health, and hygiene including:
 - o the current National Immunisation Schedule
 - exclusion guidelines in the event of a vaccine preventable illness at the Service for children that are not immunised or have not yet received all their immunisations
 - o advice and information regarding any infectious diseases in general and information regarding any specific infectious illnesses that are suspected/present in the Service.
- FDC educators provide notification to the approved provider of any circumstances which
 may affect or pose a risk to the health, safety and wellbeing of children, including infectious
 diseases or natural disasters (bushfire, flooding). (reg 176A)
- FDC educators are mindful and maintain confidentiality of individual children's medical circumstances
- that opportunities for FDC educators to source pertinent up to date information from trusted sources on the prevention of infectious diseases and maintaining health and hygiene are provided
- that opportunities for educators, children, and families to have access to health professionals by organising visits/guest speakers to attend the FDC Service to confirm best practice are provided
- to complete the register of *Incident, Injury, Trauma or Illness* and/or document incidents of infectious diseases no later than 24 hours of an illness or infectious disease occurring in the Service
- FDC educators who have diarrhoea or an infectious disease do not handle food for others and are not to return to work until they have been symptom free for 48 hours

any risk to a child or adult with complex medical needs is minimised in the event of an
outbreak of an infectious disease or virus. This may require a risk assessment and
decision-making regarding the suitability of attendance of the child or staff member during
this time.

FDC EDUCATORS WILL ENSURE:

- that any child suspected of having an infectious illness is responded to and their health and emotional needs supported at all times
- any child suspected of having an infectious illness is isolated from other children and supervised whilst waiting for collection by parents or guardian
- notification has been made to the approved provider of any circumstances which may affect or pose a risk to the health, safety and wellbeing of children, including infectious diseases or natural disasters (bushfire, flooding) (reg 176A)
- that appropriate health and safety procedures are implemented when treating ill children-[wear disposable gloves, face mask or other PPE if needed]
- families are aware of the need to collect their unwell child/ children as soon as practicable from the FDC Service
- all resources or items touched by a child with a suspected illness are thoroughly cleaned and disinfected- (cushions, pillows, toys)
- their own immunisation status is maintained, and the approved provider/nominated supervisor is advised of any updates to their immunisation status
- opportunities are provided for children to participate in hygiene practices, including routine opportunities, and intentional practice such as hand washing, sneezing and cough etiquette
- they are mindful and preserve confidentiality of individual children's medical circumstances
- They do not put children or families at risk of contracting a contagious illness by not operating their FDC Service when they themselves or a household member have any illness or symptoms of concern, including Covid-19

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PREVENTION STRATEGIES FOR MINIMISING THE SPREAD OF DISEASE WITHIN OUR FDC SERVICE INCLUDE ALL EDUCATORS, EDUCATOR ASSISTANTS AND COORDINATORS ENSURING:

- they adhere to the FDC Service's health and hygiene policy including:
 - o hand washing
 - o daily cleaning of the FDC residence/approved venue
 - o wearing gloves (particularly when in direct contact with bodily fluids- nappy changing and toileting)
 - o appropriate and hygienic handling and preparation of food
 - o wearing of face masks as mandated by PHO
 - o COVID
 - o Safe Plan
- they maintain up to date knowledge with respect to Health and Safety through on-going professional development opportunities
- they clean surfaces first with detergent and water before using disinfectants. [Disinfectants cannot kill germs unless areas are clean]
- children rest 'head to toe' to avoid cross infection while resting or sleeping
- cots or mattresses are placed at least 1.5m away from each other if physical distancing measures are required to be implemented
- · children do not to share beds at the same time
- bedding is cleaned using detergent and water after each use and if the surface is known to be contaminated with a potential infectious disease, disinfectant is also used to clean beds
- all play dough is freshly made every week. If there is an outbreak of vomiting and/or diarrhoea, or any other contagious communicable disease, play dough is to be discarded at the end of each day and a new batch made each day for the duration of the outbreak.
- children are to wash their hands before and after using the play dough
- mops used for toilet accidents are to be soaked in disinfectant in a bucket in the laundry sink and then air-dried
- that a daily clean is carried out on other surfaces that may transmit germs such as high touch objects including doorknobs, tables, light switches, handles, remotes, play gyms, low shelving, etc. This will be increased if an outbreak has been recorded in the FDC Service or to minimise the risk of transmission of a virus such as COVID-19

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- that if a child has a toileting accident, the items are placed in a plastic bag with the child's
 name on it. The plastic bag will be stored in a sealed container labelled 'soiled/wet clothing'
 for parents to take home.
- cloths and mops are colour coded or equivalent so that a separate cloth or mop is used to clean floors, bathroom, art and craft, and meal surfaces
- that any toy that is mouthed by a child is placed immediately in the 'toys to be washed'
 basket located on the top shelf in the nappy change area and washed with warm soapy
 water at the end of the day. All washable toys out on display for the children are to be
 washed on a weekly basis to decrease the risk of cross contamination and recorded with
 the date and a signature as evidence.
- toys and equipment (that are difficult to wash) will be washed with detergent (or soap and water) and air-dried in sunlight
- washable toys and equipment will be washed in detergent and hot water or the dishwasher and aired to dry (toys will not be washed in the dishwasher at the same time as dishes). All toys and equipment that have been cleaned will be recorded on the toy cleaning register.
- a 'Dummy Basket' is located by the sign in sheet that requires all children that use a
 dummy to place the dummy in the basket in an individual container, small zip locked plastic
 bag, or a protector with the child's name clearly stated to reduce the risk of cross
 contamination.
- all cleaning procedures will be recorded on the FDC Service's Cleaning Checklist
- all cushions, including floor cushions, should have removeable cushion covers and will be laundered at the end of each day as well as whenever they are visibly dirty or contaminated
- furnishings, fabric tablecloths and pillowcases will be laundered at the end of each week and hung out to dry. This will be increased to more regularly when required
- floor surfaces will be cleaned on a daily basis after each meal and at the end of each day
- toilets/bathrooms will be cleaned in the middle of the day, the end of the day and whenever needed throughout the day using disinfectant and paper towel
- when cleaning up spills of faeces, vomit or urine off beds, floors, bathrooms etc. FDC educators will use disinfectant on the surface after cleaning it with detergent and warm water
- management must ensure pregnant women are aware of the occupational risks and exposure to specific infectious diseases including Cytomegalovirus (CMV). Occupational

risks of CMV in childcare should be individually managed and control measures implemented. Risk management may include ensuring pregnant women do not work with children under two years of age including avoiding changing nappies or assist in toileting or cleaning up toileting accidents to prevent unexpected cross contamination and risk of contracting Cytomegalovirus (CMV).

FAMILIES WILL:

- adhere to the Service's policies regarding Dealing with Infectious Diseases, Immunisation
 and Incident, Injury, Trauma and Illness and adhere to exclusion requirements
- adhere to the FDC Service's restrictions of entry into approved FDC residences and/or venues in the event of an outbreak of an infectious disease or virus
- adhere to the FDC Service's policy regarding Hand Washing
- exclude their child from care if they display symptoms of an infectious illness or disease or
 in the event of a vaccine preventable disease occurs in the residence/venue where their
 child is educated and cared for and their child is not fully immunised
- Provide updates of their child's immunisation as required, (i.e. as children reach age milestones for immunisation),
- ensure Children do not attend the Service if they are unwell. If a child has been sick they
 must be well for 24hrs before returning to the service. For example, if a child is absent due
 to illness or is sent home due to illness they will be unable to attend the next day as a
 minimum. A doctors certificate may be requested by the Educator if in doubt that the child
 has returned to full health
- When a child is ill due to an infectious or contagious disease, they are to remain out of care for the exclusion period stated in table 1.1 (extract from 'Staying Healthy in Child Care 5th Edition); a doctor's certificate does not override these exclusion periods
- Keep their child home for symptoms such as, but not limited to, diarrhoea, vomiting, rash, excessive green or yellow nose discharge, persistent cough, mouth ulcers, fever (37.5degrees Celsius or above) and headache may be signs of a serious or infectious disease; children with these symptoms and/or when an educator calls and notifies that their child is too ill to attend care, should be excluded until they have recovered or have a certificate from their doctor
- If a child is not infectious but the nature of their illness requires the child's condition to be closely monitored, they are to remain out of care during this period of the illness

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- alert the FDC Service if their child is diagnosed with an infectious illness, including COVID-19
- advise the coordinator/FDC educator of their child's immunisation status, by providing a current Immunisation History Statement recorded on the Australian Immunisation Register (AIR) for the service to copy and place in the child's file.
- · advise the coordinator/FDC educator when their child's medical action plan is updated
- provide sufficient spare clothing, particularly if the child is toilet training
- adhere to the FDC Service's risk minimisation strategies if their child has complex medical needs in the event of an outbreak of an infectious disease or virus

RESOURCES

Gastro Pack NSW Health

Minimum periods for exclusion from childcare services

NSW Health Stopping the spread of childhood infections factsheet.

Time Out Brochure Why do I need to keep my child at home?

CONTINUOUS IMPROVEMENT/REFLECTION

Our *Dealing with Infectious Diseases Policy* will be reviewed on an annual basis in consultation with children, families, staff, educators and management.

CHILDCARE CENTRE DESKTOP - RELATED RESOURCES

Hand Washing Procedure	Immunisation Register
Illness Management Procedure	Incident injury trauma and illness Record
Illness or Infectious Disease Register	
	Reporting Infectious Diseases
	Procedure

SOURCES

Australian Children's Education & Care Quality Authority. (2023). *Guide to the National Quality Framework.*

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ACECQA. (2021). Policy and procedure guidelines. (2021). <u>Dealing with Infectious Diseases</u>.

Australian Government Department of Health Health Topics

https://www.health.gov.au/health-topics

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https://www.health.gov.au/sites/default/files/national-immunisation-strategy-for-australia-2019-2024 0.pdf

<u>Australian Government Department of Health Australian Health Protection Principal</u>
<u>Committee (AHPPC)</u>

Department of Human Resources: National Immunisation Program Schedule:

https://beta.health.gov.au/initiatives-and-programs/national-immunisation-program

Early Childhood Australia Code of Ethics. (2016).

Education and Care Services National Law Act 2010. (Amended 2023).

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Medicare Australia (Department of Human Services):

https://www.humanservices.gov.au/individuals/medicare

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childhood education and care services.

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NSW Government Department of Health. Vaccination requirements for child care.

https://www.health.nsw.gov.au/immunisation/Pages/childcare_ga.aspx

NSW Public Health Unit: https://www.health.nsw.gov.au/Infectious/Pages/phus.aspx

Public Health Act 2010

Public Health Amendment Act 2017

Public Health Regulation 2012

Public Health and Wellbeing Regulations 2019 Victoria

Queensland Government. Department of Education. Information for early childhood service providers, Managing

COVID-19 safely.

https://alt-qed.qed.qld.gov.au/covid19/early-childhood-service-operations/information-for-early-childhood-service-providers

Queensland Health <u>Information for parents about infectious diseases and exclusion periods in</u> Queensland early

childhood education centres and schools

Revised National Quality Standard. (2018).

Safe Work Australia

Western Australian Education and Care Services National Regulations

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Associated Forms/information:

Incident, Injury, Trauma and Illness form

Failure to comply with this policy may result in disciplinary action or termination of employment or registration as an educator

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